

# STATE OF NEW JERSEY CIVIL SERVICE COMMISSION

Phil Murphy Governor Sheila Oliver Lt. Governor Deirdré L. Webster Cobb Chairperson

# AGENDA OF REGULAR MEETING OF THE CIVIL SERVICE COMMISSION OCTOBER 17, 2018

Deirdré L. Webster Cobb, Chairperson Dolores Gorczyca Daniel W. O'Mullan

# WITHDRAWAL OF APPEALS

The following appeals were withdrawn and removed from the hearing calendar:

Marcus Bragg, Senior Repairer, Motor Vehicle Commission, suspension

Jaclyn M. Fricano, Sheriff's Officer, Middlesex County Sheriff's Department, removal.

Kenneth D. Loadholt, County Correction Officer, Cumberland County, Department of Corrections, suspension.

Joseph McDevitt, Police Officer, Borough of Clementon, Police Department, suspension

## **ACTION:**

# SECTION A - HEARING MATTERS

## A-1 SETTLEMENTS

Rhonda Denson Atlantic County Department of Public Safety Suspension

Jeneen Forman Department of Human Services Woodbine Developmental Center Resignation not in good standing

Brett Guinta Department of Human Services Hunterdon Developmental Center Removal

Matthew Harden City of Millville School District Release at the end of the working test period Sheena Hunt Department of Human Services Woodbine Developmental Center Suspension

Sheena Hunt Department of Human Services Woodbine Developmental Center Removal

Sheena Hunt Department of Human Services Woodbine Developmental Center Removal

Florence Louis Department of Human Services Hunterdon Developmental Center Removal

Laurie Ross Cape May County Crest Haven Nursing Home Removal

Tasha Spencer Department of Health Ancora Psychiatric Hospital Removal

# RECOMMENDATION OF THE ADMINISTRATIVE LAW JUDGE IN THE ABOVE CASES – SETTLEMENT

# **ACTION:**

# A-2 MARILYN CAMP

Marilyn Camp, Employment Specialist, Atlantic County, Department of Administrator, removal effective August 2, 2017 on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the removal.

## A-3 GERRELL ELLIOTT

Gerrell Elliott, Battalion Fire Chief, City of Newark, Department of Public Safety, nine working day suspension on charges of incompetency, inefficiency or failure to perform duties, inability to perform duties, neglect of duty and other sufficient cause.

Recommendation of the Administrative Law Judge –Modify the nine working day suspension to a five working day suspension.

# **ACTION:**

## A-4 ROBERT MAPES

Robert Mapes, County Correction Sergeant, Morris County Sheriff's Office, 30 working day suspension on charges of other sufficient cause.

Recommendation of the Administrative Law Judge – Uphold the suspension.

## **ACTION:**

## A-5 NEEHAM ROGHANCHI

Neeham Roghanchi, Laborer 1, Township of Union, Department of Public Works, initial release at the end of the working test period effective September 5, 2017.

Recommendation of the Administrative Law Judge – Uphold the release at the end of the working test period.

## **ACTION:**

# SECTION B - MISCELLANEOUS MATTERS

## B-1 K.M.D. – CSC DOCKET NO. 2016-3102

K.M.D., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Township of Verona and its request to remove his name from the eligible list for Police Officer (S9999R), Verona on the basis of psychological unfitness to perform effectively the duties of the position.

## B-2 T.C.B. – CSC DOCKET NO. 2018-196

T.C.B. appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

## B-3 C.V.D. - CSC DOCKET NO. 2018-280

C.V.D., represented by Michael L. Prigoff, Esq., appeals his rejection as a Police Officer candidate by the Waldwick Borough Police Department and its request to remove his name from the eligible list for Police Officer (S9999R), Waldwick Borough on the basis of psychological unfitness to perform effectively the duties of the position.

# **ACTION:**

## B-4 C.T. - CSC DOCKET NO. 2018-510

C.T. appeals her rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove her name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

#### **ACTION:**

## B-5 N.Z. – CSC DOCKET NO. 2018-411

N.Z., represented by Donald Barbati, Esq., appeals his rejection as a Correctional Police Officer candidate by the Department of Corrections and its request to remove his name from the eligible list for Correctional Police Officer (S9988U) on the basis of psychological unfitness to perform effectively the duties of the position.

## **ACTION:**

# B-6 RACHEL JAMISON - CSC DOCKET NO. 2018-3175

Rachel Jamison appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Supervising Community Program Specialist (PS3797K), Department of Human Services.

# B-7 AYOUBA KOSIAH - CSC DOCKET NO. 2019-505

Ayouba Kosiah appeals the determination of the Division of Agency Services that he did not meet the experience requirements for the promotional examination for Senior Therapy Program Assistant (PS3882K), Hunterdon Developmental Center.

# **ACTION:**

## B-8 BREE PILE - CSC DOCKET NO. 2018-3487

Bree Pile appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Senior Fiscal Analyst (PS5859H), Department of Health.

## **ACTION:**

# B-9 CASONDRA SALES AND NICOLE WALKER – CSC DOCKET NOS. 2018-3706 AND 2018-3685

Casondra Sales and Nicole Walker appeal the determinations of the Division of Agency Services that they did not meet the experience requirements for the promotional examination for Claims Adjudicator Support Specialist 2 (PS6593N), Department of Labor and Workforce Development.

## **ACTION:**

## B-10 FRANCOIS LARMONY - CSC DOCKET NO. 2018-3386

Francois Larmony requests that he be permitted to amend his residency on his application after closing date for the open-competitive examination for Fire Fighter (M1540T), Irvington.

# **ACTION:**

## B-11 VAN JENKINS - CSC DOCKET NO. 2019-201

Van Jenkins, a Mechanic with the City of Camden, represented by James Katz, Esq., requests back pay and counsel fees in accordance with the Civil Service Commission decision rendered on May 2, 2018.

### B-12 CIVIL SERVICE COMMISSION MINUTES

Submitted for adoption are the Civil Service Commission minutes of its meeting of October 3, 2018.

## **ACTION:**

## B-13 ASHLEY LAUDERDALE - CSC DOCKET NO. 2018-3461

Ashley Lauderdale appeals her removal from the eligible list for Police Officer (S9999U), Newark, on the basis of falsification of her pre-employment application.

# **ACTION:**

### B-14 MATTHEW MCMONAGLE - CSC DOCKET NO. 2019-627

Matthew McMonagle appeals the removal of his name from the Fire Fighter (M1537T), Harrison eligible list due to his failure to appear for the physical performance test.

## **ACTION:**

# B-15 MONIQUE GARRETT, HEATHER MACAULEY AND JOANAL VENDERVORT – CSC DOCKET NOS. 2019-747, ET AL.

Monique Garrett, Heather Macauley and Joanal Vendervort appeal the determinations of the Division of Agency Services that the proper classification of their positions with the Department of Health is Agency Services Representative 2. The appellant seeks a Technical Assistant 1 job classification.

### **ACTION:**

# B-16 JOHN CONTE – CSC DOCKET NO, 2019-521

John Conte appeals the determination of the Division of Agency Services, which found him ineligible for the promotional examination for Senior Bridge Repairer (PC0806W), Monmouth County on the basis of an incomplete application.

# B-17 PATRICK LITTLEFORD AND MICHAEL NORTON, JR. - CSC DOCKET NOS. 2019-523 AND 2019-498

Patrick Littleford and Michael Norton, Jr. appeal the determinations of the Division of Agency Services which found that they did not meet the minimum requirements in experience for the promotional examination for Building Services Coordinator 1 (PS3958K), Department of Children and Families.

# **ACTION:**

# B-18 DONNA WISNESKI – CSC DOCKET NO. 2018-3353

Donna Wisneski appeals the determination of the Division of Agency Services that she did not meet the experience requirement for the promotional examination for Head Cook 3 (PS6458EN), Department of Military and Veterans Affairs.